Children, Youth and Family Ministry Associate Beginning Sept 7, 2021

First Lutheran Church in Columbia Heights, MN is seeking a Children, Youth and Family Ministry Associate. We are an ELCA congregation in a first-ring suburb of Minneapolis, comprised of families of diverse socio-economic and racial groups. Our Pastors Bonnie Wilcox and Jill Bergman lead us to connect with God and our community.

Learning Objectives:

This internship is designed to foster personal and vocational growth for the intern in ministry to children, youth and families. The intern and supervisor will work together to craft learning goals, including lesson planning, safety procedures, group dynamics, communication and teaching skills and ministry leadership.

Responsibilities of the intern:

The CYF Intern will work with the ministry staff to help foster faith development among the children, youth and families of First Lutheran. Specific activities include providing support and teaching during Sunday School gatherings, assisting in Youth Group and helping with special events.

We are seeking individuals who:

- Love God, care for children, youth and their families, and are passionate about their faith.
- Possess and can articulate a foundational knowledge of Lutheran theology and practices.

• Are confident self-starters willing to provide relational ministry to a diverse group of students and parents.

• Have the ability, confidence, and experience to be a leader for large groups of children and youth, to facilitate small group activities, and to supervise volunteers.

• Experience in working with multicultural students, those of diverse backgrounds.

Qualifications:

• Minimum one year post high school education; preference may be given to student applicants with education or experience in children or youth ministry, education fields, child or youth development, social services, and camping or recreation.

- Strong organizational, administrative and time management skills.
- Flexible, dependable, and punctual.
- Understands the importance of working with a team.
- Able to establish appropriate personal boundaries and utilize proper referral resources.
- Understands and maintains confidential information as it pertains to staff, attenders and visitors.

COVID-19 Protocols

Please see our website for the current facility protocols and policies. As of spring 2021, we are still worshipping primarily online, with some in-person programming wearing masks and utilizing our outdoor spaces.

Hours and Compensation

Sunday mornings, Wednesday evenings, meetings and occasional events up to 10 hours/week \$15/hour

Additional opportunity: (Can be combined with position) 6 hours/week to lead at After School Program on Tuesdays/Thursdays from 3:30-6:30 pm.

Supervisor:

Rachel James, Director of Children, Youth and Family Ministries Office phone: 763-788-9653, Email: rachelj@flcch.org

To apply, submit the following documents by email to Rachelj@flcch.org

• Detailed resume (no more than two pages) that outlines your education, work experience and leadership involvement.

- At least two references
- Faith story A one-page written summary of your faith journey